



## **Mentor Role Descriptions**

The My Brother's Keeper Mentoring Program has three goals:

1. Mentors and mentees will enter into an authentic, respectful relationship
2. Mentees will improve their self-confidence, career readiness, and soft professional skills
3. Mentors, in partnership with the My Brother's Keeper community, will help mentees secure a job or internship aligned with their major

To accomplish these goals, My Brother's Keeper will utilize two types of volunteers:

<b>Primary mentors</b>	professional who will take the lead in supporting a college junior or senior through an authentic, respectful relationship with an expected engagement period of 10 months
<b>Flash mentors</b>	professionals available for one-time 1:1 meetings to share their professional journey and answer career related questions

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## **Primary Mentor Role Description**

- Take the lead in supporting a college junior or senior through an ongoing, one-to-one relationship
- Build the relationship by planning and participating in activities with mentee, including volunteering at My Brother's Keeper one time per semester and attending My Brother's Keeper events
- Help mentee set career and personal goals and work toward accomplishing them
- Foster a relationship based on mutual respect
- Serve as a positive role model
- Build mentee's self-esteem and motivation

**Time Commitment**

- Attend an initial two-hour mentor training session
- Commit to a 10-month mentor-mentee relationship (October – July)
- Commit to meeting mentee at least twice per month. One meeting per month must be in person – one meeting can be remote.
- Communicate with the mentee weekly by phone call, text, or email in between meetings
- Attend additional training sessions during the engagement
- Attend mentor/mentee group events and program recognition events

**Eligibility Requirements**

- Committed to the mission of My Brother's Keeper *"To bring the Love and Hope of Jesus Christ to those we serve."*
- At least 30 years old
- Reside in eastern Massachusetts
- Working or recently retired professional with at least 10 years of work experience
- Interested in working with talented, motivated college students
- Able to follow through on the time commitments outlined above: meet with mentor at least twice per month over a 10-month period and communicate with mentor weekly in between meetings
- Communicate regularly with My Brother's Keeper Program Support team program, submit activity information, and take constructive feedback regarding mentoring activities
- Willing to adhere to program expectations
- Complete the application and screening process
- Attend mentor training sessions
- Pass a criminal background check
- Not be a user of illicit drugs
- Not use alcohol in an excessive or inappropriate manner

**Desired Qualities**

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

**Benefits**

- Personal fulfillment
- Satisfaction in helping someone mature, progress, and achieve goals

- Training sessions and group activities
- Personalized ongoing support and supervision to help the match succeed

### **Application and Screening Process**

- Completed application
- Criminal history check
- Personal Interview
- Professional / personal reference check
- Attend two-hour mentor training

### [MENTOR INTEREST FORM](#)

### **Flash Mentor Role Description**

- Available for one-off virtual meetings with mentees to share professional story and offer career guidance
- Provide post-meeting feedback to mentors
- Support mentors as requested in their effort to assist their mentee
- Assist with networking

### **Time Commitment**

- Approximately one hour for meeting with mentee (secondary contacts can set preferred availability and meeting capacity)
- Approximately 15 minutes for post-meeting recap with mentor

### **Eligibility Requirements**

- At least 24 years old
- Interested in working with college students
- Working or recently retired professional with at least 3 years of work experience
- Dependable and consistent in meeting the time commitments
- Willing to communicate with mentor

### **Desirable Qualities**

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

**Benefits**

- Personal fulfillment
- Satisfaction in helping someone mature, progress, and achieve goals

**Application and Screening Process**

- Completed application
- \*\*\*If interested in conducting in-person meetings, a criminal history check will be required

[MENTOR INTEREST FORM](#)